

This is to affirm that

Creative Information Technology, Inc.

Organizational Unit: Software Development Projects and Software Implementation Projects from USA and India i.e. Creative IT India Pvt. Ltd. locations Organizational Unit: Enterprise Services from USA and India i.e. Creative IT India Pvt. Ltd. locations

has been appraised at

Maturity Level 5

of the CMMI V2.0 for Development view

Maturity Level 3

of the CMMI V2.0 for Services view

Appraisal Number: 58077 Benchmark Appraisal Onsite Appraisal dates – 14th February 2022 to 25th February 2022

mkatalkar

Mangesh Katalkar Certified High Maturity Lead Appraiser HMLA ID: 1000997-02

Issued on – 21st April 2022, Appraisal Expiration Date – 25th February 2025. Please refer appraisal disclosure statement for details.